Instructor Job Posting

Instructor

The South Texas Electrical Training Center is established and governed under a trust fund agreement pursuant to a collective bargaining agreement (CBA) between the South Texas Chapter National Electrical Contractors Association, which represents the participating employers, and the International Brotherhood of Electrical Workers Local Union No. 60.

The purpose of the Trust is to provide for the educational and training program for electrical and telecommunication apprentices, journeymen, technicians, or other appropriate persons in the geographic area covered by the jurisdiction of IBEW Local Union 60. The Trust covers all members under the terms of the collective bargaining agreement and is funded by contractors signatory to the collective bargaining agreement.

The mission of the South Texas Electrical Training Center is to train all to become highly qualified and skilled Journeyman Electricians and Telecommunication Technicians as recognized by IBEW and NECA.

Job Summary

We at the South Texas Electrical Training Center are seeking qualified instructors to join our team at our Blanco Rd. location, located at 2503 Blanco Rd., San Antonio, TX 78212.

The successful candidate will be able to do the following:

1. Provide effective instruction to learners in group and one-on-one settings.
2. Create an environment conducive to adult learning and performance.
3. Apply principles of adult education throughout the learning process.
4. Present information in a variety of ways, depending on the topic and the learner.
5. Assess the needs of each learner so individualized instruction can be provided.
6. Encourage students to be lifelong or career-long learners.
7. Serve as a coach, guide, or mentor, depending on the needs of the learner.
8. Effectively facilitate discussions on course-related topics.
9. Use inquiry to probe for student learning and in-depth understanding of topics.
10. Offer different strategies and suggestions for helping students retain what is learned.
11. Assess student learning in both formal and informal ways.
12. Guide students through processes associated with applying what they have learned.
13. Use the LMS, other types of technology, and other active learning strategies and activities to provide students with a variety of learning experiences.

NOTE: This position requires working Monday – Thursday from 6:30am – 5pm. Evening classes (5pm – 9pm.), Fridays and Saturdays may be required as the training schedule demands.

Instructor Job Posting

Requirements for the Position

Required knowledge, skills, abilities, and experience:

1. Demonstrated industry knowledge.
2. Current certifications, licenses, and credentials.
3. Clean record of discipline related to craftsmanship and legal and ethical standards in the industry (no disciplines or reprimands).
4. Clean safety record with no documented violations.
5. Record of good standing with all regulatory and oversight entities, or relevant industry associations.
6. Demonstrated support for the mission, goals, and objectives of the IBEW and NECA.
7. Demonstrated interest in teaching and in helping learners to succeed.
8. Demonstrated interest in ongoing learning and in the improvement of professional knowledge and skills.
9. Demonstrated organization and time management skills.
10. Effective communication skills.
    a. Large group, small group, and one-on-one communication.
    b. Use of correct and appropriate language and grammar.
11. Familiarity with the use of basic technology (computer browser, email, etc.).
12. Able to obtain First Aid/CPR, BLS, and AED certification within three months.
13. An OSHA-30 Certification (required within 6 months)

Additional qualifications that are beneficial include:

1. Familiarity with basic software (i.e., Word processing).
2. Journeyman status with a minimum of three years of Journeyman experience in the trade.
3. Experience teaching and/or mentoring in the industry.
4. Current involvement in the industry.
5. Understanding of different learning styles.
6. Classroom and student management skills.
7. Demonstrated understanding of competency-based education (CBE).
8. Experience in the development of labs and other competency-based learning activities.
9. Familiarity with the LMS & CML style online courses.

Salary and Benefits – Full Time Electrical Instructor

PAY:	Salary based on 44 hours per week at Foreman's Rate
WORK DAY:	Monday thru Thursday, 10 hours a day Friday thru Saturday, as needed
VACATION:	3 weeks paid time off (1 week this year)
HOLIDAYS:	Off New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving & Christmas Day
BENEFITS:	Health & Welfare, NEBF, IBEW Local 60 Pension, IBEW Local 60 401K

Instructor Job Posting

Application Process

To apply for this position, submit the following: **Resumes and References** to:

EMAIL: Camille Roy, Office Manager camille@sotxjatc.org

INPERSON: Front Office, 2503 Blanco Rd., San Antonio TX 78212

We will be accepting applications through Thursday, December 31.