

IBEW LOCAL 60 WAGES

6/1/2026 thru 5/30/2027

| Classification | % | Wage Rate | H & W Fund | NEBF 3% | IBEW LU 60 Pension 4% | IBEW LU 60 401k 6% | Vacation Fund 4% | JATC Fund 1% | Total Package |
|------------------------|----------|--------------|---------------|------------|--------------------------------|-----------------------------|------------------------|--------------------|------------------|
| <i>General Foreman</i> | JIW+20% | \$ 46.80 | \$ 5.45 | \$ 1.40 | \$ 1.87 | \$ 2.81 | \$ 1.87 | \$ 0.47 | \$ 60.67 |
| <i>Foreman</i> | JIW+10% | \$ 42.90 | \$ 5.45 | \$ 1.29 | \$ 1.72 | \$ 2.57 | \$ 1.72 | \$ 0.43 | \$ 56.08 |
| <i>Journeyman</i> | JIW | \$ 39.00 | \$ 5.45 | \$ 1.17 | \$ 1.56 | \$ 2.34 | \$ 1.56 | \$ 0.39 | \$ 51.47 |
| <i>Apprentice</i> | % of JIW | | | | | | | | |
| 6th Period | 90% | \$ 35.10 | \$ 5.45 | \$ 1.05 | \$ 1.40 | \$ 2.11 | \$ 1.40 | \$ 0.35 | \$ 46.86 |
| 6th Period | 81% | \$ 31.59 | \$ 5.45 | \$ 0.95 | \$ 1.26 | \$ 1.90 | \$ 1.26 | \$ 0.32 | \$ 42.73 |
| 5th Period | 71% | \$ 27.69 | \$ 5.45 | \$ 0.83 | \$ 1.11 | \$ 1.66 | \$ 1.11 | \$ 0.28 | \$ 38.13 |
| 4th Period | 66% | \$ 25.74 | \$ 3.70 | \$ 0.77 | \$ 1.03 | \$ 1.54 | \$ 1.03 | \$ 0.26 | \$ 34.07 |
| 3rd Period | 61% | \$ 23.79 | \$ 3.70 | \$ 0.71 | \$ 0.95 | \$ 1.43 | \$ 0.95 | \$ 0.24 | \$ 31.77 |
| 2nd Period | 56% | \$ 21.84 | \$ 3.70 | \$ 0.66 | \$ 0.87 | \$ 1.31 | \$ 0.87 | \$ 0.22 | \$ 29.47 |
| 1st Period | 51% | \$ 19.89 | \$ 3.70 | \$ 0.60 | \$ 0.80 | \$ 1.19 | \$ 0.80 | \$ 0.20 | \$ 27.18 |
| <i>CW 1-7</i> | % of JIW | | | | | | | | |
| 10,001-12,000 CW-7 | 80% | \$ 31.20 | \$ 5.45 | \$ 0.94 | \$ 1.25 | \$ 1.87 | \$ 1.25 | \$ 0.31 | \$ 42.27 |
| 8,001-10,000 CW-6 | 70% | \$ 27.30 | \$ 5.45 | \$ 0.82 | \$ 1.09 | \$ 1.64 | \$ 1.09 | \$ 0.27 | \$ 37.66 |
| 6,001-8,000 CW-5 | 65% | \$ 25.35 | \$ 5.45 | \$ 0.76 | \$ 1.01 | \$ 1.52 | \$ 1.01 | \$ 0.25 | \$ 35.35 |
| 4,001-6,000 CW-4 | 60% | \$ 23.40 | \$ 3.70 | \$ 0.70 | \$ 0.94 | \$ 1.40 | \$ 0.94 | \$ 0.23 | \$ 31.31 |
| 2,001-4,000 CW-3 | 55% | \$ 21.45 | \$ 3.70 | \$ 0.64 | \$ 0.86 | \$ 1.29 | \$ 0.86 | \$ 0.21 | \$ 29.01 |
| 1,001-2,000 CW-2 | 50% | \$ 19.50 | \$ 3.70 | \$ 0.59 | \$ 0.78 | \$ 1.17 | \$ 0.78 | \$ 0.20 | \$ 26.72 |
| 0-1,000 CW-1 | 45% | \$ 17.55 | \$ 3.70 | \$ 0.53 | \$ 0.70 | \$ 1.05 | \$ 0.70 | \$ 0.18 | \$ 24.41 |

When splicing cable, Journeymen receive an additional \$0.25 per hr. above the base rate.

Health Insurance contribution rates will be noted on referrals for Apprentices and Construction Wiremen in accordance with the terms of the current CBA.

Notification of level changes and concurring health insurance rates will be sent as they occur.