

IBEW LOCAL 60
TELE / DATA WAGE & BENEFIT PACKAGE

Effective 6/1/2026 - 5/31/2027

CLASSIFICATION	WAGE RATE	H & W FUND	NEBF 3%	JATC 1%	ANNUITY %	ANNUITY \$	Total Package
PROJECT SUPERVISOR 140%	\$43.68	\$5.45	\$1.31	\$0.44	5%	\$2.18	\$53.06
SENIOR TECHNICIAN 135%	\$42.12	\$5.45	\$1.26	\$0.42	5%	\$2.11	\$51.36
TECH FOREMAN 110%	\$34.32	\$5.45	\$1.03	\$0.34	5%	\$1.72	\$42.86
TECH FOREMAN 105%	\$32.76	\$5.45	\$0.98	\$0.33	5%	\$1.64	\$41.16
STRUCTURED CABLING TECHNICIAN 100%	\$31.20	\$5.45	\$0.94	\$0.31	5%	\$1.56	\$39.46
LEVEL 5 INSTALLER 90%	\$28.08	\$5.45	\$0.84	\$0.28	5%	\$1.40	\$36.05
LEVEL 4 INSTALLER 80%	\$24.96	\$3.70	\$0.75	\$0.25	2%	\$0.50	\$30.16
LEVEL 3 INSTALLER 75%	\$23.40	\$3.70	\$0.70	\$0.23	2%	\$0.47	\$28.50
LEVEL 2 INSTALLER 65%	\$20.28	\$2.65	\$0.61	\$0.20	0%	\$0.00	\$23.74
LEVEL 1 INSTALLER 55%	\$17.16	\$2.65	\$0.51	\$0.17	0%	\$0.00	\$20.50
APPRENTICE 6TH STEP @80%	\$24.96	\$3.70	\$0.75	\$0.25	2%	\$0.50	\$30.16
APPRENTICE 5TH STEP @75%	\$23.40	\$3.70	\$0.70	\$0.23	2%	\$0.47	\$28.50
APPRENTICE 4TH STEP @70%	\$21.84	\$3.70	\$0.66	\$0.22	2%	\$0.44	\$26.86
APPRENTICE 3RD STEP @65%	\$20.28	\$2.65	\$0.61	\$0.20	0%	\$0.00	\$23.74
APPRENTICE 2ND STEP @60%	\$18.72	\$2.65	\$0.56	\$0.19	0%	\$0.00	\$22.12
APPRENTICE 1ST STEP @55%	\$17.16	\$2.65	\$0.51	\$0.17	0%	\$0.00	\$20.49
SPECIAL CALL RATES	WAGE RATE	H&W FUND	NEBF 3%	JATC 1%	ANNUTIY %	ANNUITY \$	Total Package
A/V TECHNICIAN 125% TECH RATE	\$39.00	\$5.45	\$1.17	\$0.39	5%	\$1.95	\$47.96
SECURITY TECHNICIAN 110% TECH RATE	\$34.32	\$5.45	\$1.03	\$0.34	5%	\$1.72	\$42.86

* percentages are based on Technician rate of pay

* Working assessments for Tele/Data are at 1.5% as per Article X of the local 60 By-Laws.